



GLEN HILL STRATHAVEN

A DURHAM CHRISTIAN HOMES COMMUNITY

Glen Hill Strathaven

Restorative Care Aide (Casual)

Mission:

Guided by our Christian principles, Durham Christian Homes enriches the lives of the residents we serve and those who serve them in seniors' housing, assisted living and long-term care.

Position Summary

Reporting to the Program Manager, the Restorative Care Aide will provide a broad range of interventions which maximize resident potential for independence, improved mobility, transferability and pain relief. The Restorative Care Aide will work in collaboration with all other clinical care providers to optimize the residents' experience and will provide supervision and assistance to selected residents in achieving increased independence in activities of daily living.

The Restorative Care Aide is required to perform their duties in a manner consistent with the core values and employee guiding principles, ensure resident safety, and demonstrate customer service excellence.

Duties and Responsibilities:

- A sound knowledge and background in Long Term Care focusing on a working knowledge of rehabilitation, physiotherapy and gerontology. A sound knowledge of the Long Term Care Act, Occupational Health and Safety Act and any other pertinent Federal, Provincial and Municipal legislation that influence the operation of a long term care facility.
- Responsible for maintaining accurate and complete records of care delivered, documentation, program development, program delivery;
- Demonstrates professional working knowledge of all equipment used in delivery of care;
- Seeks direction from the Program Manager when resident need exceeds experience or scope of practice.
- Contributes to positive customer service with residents and families in day to day work.
- Follows all health and safety policies and procedures. Works safely to reduce the risk of injury to self, co-workers, and residents;
- Wears personal protective equipment as designated;
- Knows and interprets MOHLTC legislation, regulation and process;

Qualifications:

- Post-secondary education in the form of a College diploma/certificate in the health services field. A diploma/certificate in one or more of the following is desired: Physio/Rehabilitation; Restorative Certificate.
- Proven ability to communicate in a courteous, appropriate and effective manner with residents and their families. Ability to act as part of a team, as well as the proven ability to manage priorities and time effectively. Must be flexible in nature. Excellent physical and mental health, demonstrating a positive outlook.
- 2 years' experience in a long term care setting preferred;
- Willingness to work flexible hours including evenings and weekends;
- Basic computer skills.
- Frequent and constant standing, walking, bending, lifting and carrying is involved in the position.

Interested applicants may forward their resume in confidence by email to cmcconachie@dchomes.ca, fax 905-623-1374 or by mail to: Glen Hill Strathaven, Attn: C.McConachie, 264 King St E., Bowmanville, ON L1C 1P9. *We thank all applicants for their interest. Only those selected for an interview will be contacted. No phone calls please.*

www.dchomes.ca