



GLEN HILL MARNWOOD

A DURHAM CHRISTIAN HOMES COMMUNITY

Glen Hill Marnwood

Registered Practical Nurse (RPN), Casual

Mission:

Guided by our Christian principles, Durham Christian Homes enriches the lives of the residents we serve and those who serve them in seniors' housing, assisted living and long-term care.

Position Summary:

Reporting to the Director of Care, the RPN will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario and home Standards.

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Qualifications:

- Current Certificate of Competence from the College of Nurses of Ontario.
- Gerontology Certificate preferred.
- Knowledge of RAI-MDS
- Comprehensive knowledge of nursing and health care practices, as well as knowledge in Infection Control Practices.
- Effective human relation skills and demonstrated commitment to working with seniors.
- Excellent communication skills and the ability to work independently and collaboratively are essential.
- Leadership training preferred

Major Responsibilities:

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate. Assure observance of required techniques in nursing care.
- Assess residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders.
- Organize and direct functions and activities related to provision of care to residents including restorative care and palliative care as required. Interprets and implements established policies, procedures and regulations.
- Plan, direct, supervise and evaluate the work of personal care staff assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Administrator.

CLOSING DATE

Interested applicants may forward their resume in confidence to the attention of **Elisa Robinson, Administrator/DOC** at Glen Hill Marnwood, 26 Elgin St., Bowmanville, ON L1C 3C8. Resumes may also be emailed to erobinson@dchomes.ca or faxed to 905-623-4497. Visit www.dchomes.ca for more information.

The receipt of resumes will be on-going for all Casual positions.