



Glen Hill Strathaven

Personal Support Worker (PSW) – Casual

Organization Background:

Guided by our Christian principles, Durham Christian Homes enriches the lives of the residents we serve and those who serve them in seniors' housing, assisted living and long-term care.

POSITION SUMMARY

The Personal Support Worker is accountable to the RPN and/or RN to provide excellent personal care to residents. Primary functions include providing care according to the established resident care plan including all components of activities of daily living and supporting participation in recreational and therapeutic activities. The Personal Support Worker is required to perform their duties in a manner consistent with the core values and employee guiding principles, ensure resident safety, and demonstrate customer service excellence.

Duties and Responsibilities:

A. General

- Provides for personal care in accordance with established policy, physician's orders, the resident plan of care and within the scope of practice of a PSW;
- Contributes to and follows a plan of care to meet residents' assessed need;
- Responsible for maintaining accurate and complete records of personal care delivered;
- Demonstrates a professional working knowledge of all equipment used in the delivery of nursing care;
- Follows all corporate policies and procedures;
- Seeks direction from the RPN and/or RN when resident need exceeds experience or scope of practice
- Observes, reports, records resident conditions and follows care plans as directed by the RN and/or RPN;
- Assists in maintaining an environment appropriate to meet residents individualized needs.

Qualifications:

- Must possess certification as a Personal Support Workers through a recognized College or educational institution. Consideration will be given to those with a valid Health Care Aide Certificate;
- Demonstrated experience in a long-term care setting is preferable;
- Proficiency in interpersonal communication skills, both written and verbal;
- Proficiency with Word, email, internet use and computerized documentation an asset.

Working Conditions:

- Modern facility, temperature controlled, smoke free environment;
- Combination of natural and fluorescent lighting;
- Sitting for meetings, computer work a component of job function;
- Lifting within corporate health and safety guidelines and minimal lift policy;
- Walking required on level surface throughout shifts;
- Required to meet deadlines.

Interested candidates should forward their resume in confidence to:

Tammy McKeown, Director of Care, 264 King St. E., Bowmanville, ON L1C 1P9
Fax: 905-623-2553 or tMcKeown@dchomes.ca. Visit www.dchomes.ca

The receipt of resumes will be on-going for all casual positions.