



# GLEN HILL STRATHAVEN

A DURHAM CHRISTIAN HOMES COMMUNITY

## Glen Hill Strathaven

Registered Nurse (RN) - Evening Shift - Permanent P/T

### Organization Background:

Guided by our Christian principles, Durham Christian Homes enriches the lives of the residents we serve and those who serve them in seniors' housing, assisted living and long-term care.

### Position Summary

RNs are invited to apply to work at our long-term care home located in Bowmanville, Ontario. Reporting to the Director of Care, the RN will enhance the effective management and quality of nursing practice in keeping with the Standards of the College of Nurses of Ontario, Long Term Care Standards and home Standards.

### RESPONSIBILITIES

- Ensure resident care is provided with established nursing standards and principles, physicians' orders and administrative policies, as well as, observe, report and record vital signs, symptoms and conditions of residents, and initiate remedial health measures where appropriate. Assure observance of required techniques in nursing care.
- Assess residents and develop, implement, review and evaluate resident care plans. Monitor residents' health, notes changes in condition and assess need for referral to doctors; processes and implement physicians' orders.
- Organize and direct functions and activities related to provision of care to residents including restorative care and palliative care as required. Interprets and implements established policies, procedures and regulations.
- Plan, direct, supervise and evaluate the work of nursing (RN) and personal care staff (RN/RPN) assigned to the unit. Orient and train new personnel and may participate in in-service education. Monitor performance and conduct performance appraisal and refers problems to the Director of Care.
- Supervise building
- Knowledge of the Long Term Care Act and it's applications to the provision of resident care.

### QUALIFICATIONS

- Current Certificate of Competence from the College of Nurses of Ontario.
- Gerontology Certificate preferred.
- Knowledge of RAI-MDS
- Comprehensive knowledge of nursing and health care practices, as well as knowledge in Infection Control Practices.
- Effective human relation skills and demonstrated commitment to working with seniors.
- Excellent communication skills and the ability to work independently and collaboratively are essential.
- Leadership training preferred.( RN )

Interested candidates should forward their resume in confidence to:

**Lois Stanberry, Director of Care**

**Glen Hill Strathaven, 264 King St E., Bowmanville, ON L1C 1P9**

**Fax: 905-623-1374 or [Istanberry@dchomes.ca](mailto:Istanberry@dchomes.ca)**

[www.dchomes.ca](http://www.dchomes.ca)

**Deadline date: Friday, November 3, 2017 @ 4:00pm** (or until suitable candidates are found).

*We thank all applicants for their interest. Only those selected for an interview will be contacted.*